

FISCAL NOTE
SB 2166 - HB 2309

February 4, 2004

SUMMARY OF BILL: Requires the Director of Schools to hold dismissal hearings for non-licensed employees when such persons are dismissed during the term of the person's year-to-year contract. Such non-licensed persons include educational assistants, paraprofessionals, and other non-professionals. Such procedures followed for such dismissal hearings shall be the same procedures used for the dismissal of non-tenured, licensed employees.

ESTIMATED FISCAL IMPACT:


Increase Local Govt. Expenditures - Not Significant

Estimate assumes that:

- since some systems already have an appeals process or grievance procedure in place for such personnel which includes a hearing, procedures are already in place for these hearings as well as staff to conduct these hearings.
- there would be few personnel affected by this bill, and the cost, if any, associated with additional hearings for such personnel is estimated to be small.
- any increase in local government expenditures needed to comply with the requirement set out by the bill will be not significant.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "James W. White".

James W. White, Executive Director